

**Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes**

**Name of the Division: Natural Resource Management**

**Name of the Institution: ICAR-Central Coastal Agricultural Research Institute**

**RFD Nodal Officer of the RSC: Dr.M.Thangam, Senior Scientist (Hort.)**

S.No.	Objectives	Weight	Action	Success Indicators	Unit	Weight	Target/ Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw score	Weighted score		
1	Enhancing production productivity and profitability, of agriculture, animal husbandry, horticulture and allied sectors of Goa State.	50	Crop improvement through different conventional breeding methods and molecular approaches	Improved varieties/germplasm identified/developed in major field and horticultural crops of Goa	Number	20	13	11	9	7	5	13	100	20	118.2	Since AICRP and other trials were going on, Institute could achieve the target set.
			Improved production technologies for crops, livestock, poultry and fishery management	Technologies for improved production, and efficient soil, water, nutrient, pest and disease management	Number	15	10	8	6	4	2	10	100	15	125.0	Planned technologies were completed and demonstrated during the period
				Technologies for improved livestock, poultry and fishery management developed	Number	15	5	4	3	2	1	5	100	15	125.0	Planned technologies were completed and demonstrated during the period
2	Transfer of Technologies (ToT) and its impact on Goa agriculture and supply of critical	30	Demonstrations and trainings in Crop and Animal Husbandry	On Farm Trials (OFT) and Front Line Demonstrations (FLD) and other, trainings, workshop etc. conducted	Number	20	38	32	26	20	14	38	100	20	118.8	Since KVK also attached to the institute, total target set was achieved
			Production and Supply of seeds	Quality paddy seeds supplied	Quintal	8	58	48	38	28	18	48	90	7.2	100.0	

	inputs		Production and Supply of planting materials/crossbred piglets/poultry birds	Quality grafts/layers/piglets/ poultry chicks supplied	Number	2	5040	4200	3360	2520	1680	5133	100	2	122.2	Due to sanction of mega seed project on poultry, slight increase in the achievement
3	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	17	14	11	8	5	12	83.3	2.5	85.7	
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	30.06.2014	100	2	-	
4	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.99	100	2	-	
5	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	May 5, 2014	100	2	-	
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	April 29, 2014	100	1	-	
6	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2	-	
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1	-	
7	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov .1 2014	Nov .2 2014	Nov. 3 2014	Nov .4 2014	Nov .5 2014	Oct 31, 2014	100	2	-	

		Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	1	100	90	80	70	60	100	100	1	-	
		Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2	-	
		Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	90	80	70	60	100	100	2	-	

**Total Composite Score: 98.70**  
**Rating: Excellent**

**ANNEXURE-I**

**Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015**

**Name of the Division: Natural Resource Management**

**Name of the Institute: ICAR-Central Coastal Agricultural Research Institute**

<b>S. No.</b>	<b>Category of Scientific Staff</b>	<b>Actual Scientific Staff in position (Nos.)</b>	<b>Research articles publications as first /corresponding author (Nos.)</b>	<b>Publication productivity* (Number of research articles publications divided by number of Scientists)</b>
1.	Principal Scientist	02	01	0.50
2.	Senior Scientist	01	01	1.00
3.	Scientist	14	10	0.71
Total		17	12	0.71