

Annual (April 1, 2013 to March 31, 2014) Performance Evaluation Report in respect of RFD 2013-2014 of RSCs i.e. Institutes

Name of the Division : NRM
Name of the Institution : ICAR Research Complex for Goa
RFD Nodal Officer : Dr.M.Thangam, Senior Scientist (Hort.)

S. No.	Objectives	Weight	Action	Success Indicators	Unit	Weight	Target/ Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw score	Weighted score		
1	Enhancing production productivity and profitability, of agriculture, animal husbandry, horticulture and allied sectors of Goa State.	65	Crop improvement through different conventional breeding methods and molecular approaches	Improved varieties identified/developed in major field and horticultural crops of Goa	Number	20	7	5	3	2	1	18	100	20	360.00	The outcome in the form of variety/lines from crops and horticulture field trials were included during the year
			Improved production technologies for crops, livestock and fishery management	Technologies for improved agronomic practices for efficient soil, water, nutrient, etc. management	Number	20	6	4	3	2	1	5	95	19	125.00	Out of six targets, we could achieve only five, but due to 4 in 90% column, it translates into to 125% achievement
				Technologies for improved livestock and fishery management	Number	25	13	9	7	2	1	12	97.5	24.38	133.33	Out of 13 targets, we could achieve only 12, but due to 9 in 90% column, it translates into to 133% achievement
2	Transfer of Technologies (ToT) and its impact on Goa agriculture and	24	Demonstrations in on farm and field	On Farm Trials (OFT) and Front Line Demonstrations (FLD) conducted	Number	8	10	9	8	4	2	14	100	8	155.55	OFT and FLD increased during the SAC of KVK
			Supply of seeds	Quality paddy seeds supplied	Quintal	8	55	40	30	20	10	53.55	99.03	7.92	133.88	Out of 55 q target, we could achieve only 53.55q, but due to 40q in 90% column, it translates

	supply of critical inputs															into to 133% achievement
			Supply of planting materials/crossbreed piglets/poultry birds	Quality grafts/layers/piglets/ poultry chicks supplied	Number	8	15200	13623	12110	9600	7080	11931	79.28	6.34	87.58	NA
3	Efficient functioning of RFD system	3	Timely submission of draft RFD (2013-14) for approval	On-time submission	Date	2	May 15, 2013	May 16, 2013	May 17, 2013	May 20, 2013	May 21, 2013	April 29, 2013	100	2	100	NA
			Timely submission of results for RFD (2012-13)	On-time submission	Date	1	May 1, 2013	May 2, 2013	May 5, 2013	May 6, 2013	May 7, 2013	April 29, 2013	100	1	100	NA
4	Administrative reforms	4	Implement ISO 9001 as per the approved action plan	% implementation	%	2	100	95	90	85	80	100	100	2	100	NA
			Prepare an action plan for innovation	On-time submission	Date	2	Jul.30, 2013	Aug.10, 2013	Aug.20, 2013	Aug.30, 2013	Sep.10, 2013	July 30, 2013	100	2	100	NA
	Improving internal efficiency /responsiveness /service delivery of ministry/department	4	Implementation of sevottam	Independent audit of implementation of citizen's charter	%	2	100	95	90	85	80	100	100	2	100	NA
				Independent audit of implementation of public grievance redressal system	%	2	100	95	90	85	80	100	100	2	100	NA
													93.10			

Total Composite Score: 96.64
Rating : Excellent

Procedure for computing the Weighted and Composite Score

1. **Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
2. **Total Composite Score = Sum of Weighted Scores of all the Success Indicators**