

## Annual (April 1, 2012 to March 31, 2013) Performance Evaluation Report in respect of RFD 2012-2013 of RSCs under NRM Division

**Name of the Institution** : ICAR Research Complex for Goa, Ela, Old Goa- 403 402, Goa  
**RFD Nodal Officer** : Dr.M.Thangam, Senior Scientist (Hort.)

S · N o ·	Objectives	Weight	Action	Success Indicators	Unit	Weight	Target/ Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw score	Weighted score		
1	Enhancing productivity profitability and livelihood opportunities by integrated resource management	23	Evaluation of germplasm/ improved lines of field crops of Goa	No. of accessions/ lines of field crops of Goa	No.	10	80	70	60	50	40	120	100	10	171.42	New trials in AICRP initiated in crop science
			Evaluation of germplasm/ improved lines of horticultural crops of Goa	No. of accessions/ lines planted /sown (horticultural crops of Goa)	No.	10	55	50	45	40	35	181	100	10	362.00	New trials and new varieties were introduced in the year
			Evaluation of breeds of livestock/poultry for Goa	No. of breeds evaluated for climate change	No.	3	7	6	5	4	3	6	90	2.7	100.00	
2	Location specific technologies and inputs for Goa State	15	Seed production in rice, groundnut, cowpea	Quantity of seeds produced in rice, groundnut, cowpea	Quintals	5	62	56	50	30	20	71	100	5	126.78	More area was brought under rice and groundnut
			Production of Goa local and cross bred piglets	Number of piglets produced	No.	5	140	123	100	80	68	373	100	5	303.25	Through RKVY project, additional



			Ornamental fish seed production	Spawn / seed produced	Number Lakh (spawn)	2	1.7	1.5	3	1.1	0.9	0	0	0	4.67	The Fishery scientist superannuated in May, 2012
			Potential fisheries zone (PFZ) services provided to fisherman	Experiments for identifying PFZ	No.	4	13	12	10	8	6	12	90	3.6	100.00	-do-
				Validation trials on PFZ	No.	4	32	25	20	15	10	14	68	2.72	56.00	-do-
5	Integrated disease and pest management of plants & animals	5	Screening of samples for pest and disease diagnosis in plants, animals	Samples analysed for and diseases diagnosis in plants	Number	3	110	80	50	30	10	48	79	2.37	60.00	-
				Samples analysed for diseases diagnosis in animals	Number	2	280	250	200	180	150	590	100	2	236.00	Through TSP programme, more samples analyzed
6	Project Monitoring extension and teaching	10	Papers published	Number of publications and press notes	Number	5	110	100	90	80	70	111	100	5	111.00	-
			Transfer of technology	Trainings workshop seminars organised	Number	5	13	12	10	8	6	17	100	5	141.67	More training organized under TSP programme
7	Efficient Functioning of the RFD System	3	Timely submission of RFD for 2012-13	On-time submission	Date	2 %	23/3/12	26/3/12	27/3/12	28/3/12	29/3/12	2/2/12	100	2	-	
			Timely submission of Results for 2012-13	On-time submission	Date	1 %	1/5/13	2/5/13	3/5/13	4/5/13	5/5/13	26/3/13	100	1	-	
8	Administrative Reforms	5	Implement ISO 9001	Prepare ISO 9001 action plan	Date	1 %	1/5/12	2/5/12	3/5/12	4/5/12	5/5/12	1/5/12	100	1	-	
				Implementation of ISO 9001 action plan	Date	2 %	25/3/13	26/3/13	27/3/13	28/3/13	29/3/13	0	0	0	-	Consultant appointed for ISO

			Implement mitigating strategies for reducing potential risk of corruption	% of implementation	%	2 %	100	95	90	85	80	100	100	2	-	certification
9	Improving Internal Efficiency / responsiveness / service delivery of Ministry / Department	4	Implementation of Sevottam	Independent Audit of Implementation of Citizen's Charter	%	2 %	100	95	90	85	80	100	100	2	-	
				Independent Audit of implementation of public grievance redressal system	%	2 %	100	95	90	85	80	100	100	2	-	

**Total Composite Score: 93.39**  
**Rating : Very Good**